

# CAROLYN KALOS, ESQ.

Carolyn@FamilyFriendlyMediation.com /929-333-5432

## PROFESSIONAL EXPERIENCE

### CAROLYN KALOS MEDIATION & FAMILY LAW FIRM, PLLC

November 2020-Present

Mediator and Principal Attorney

- Mediate family law matters including divorce, child custody, parenting agreements and dissolution of assets.
- Serve as parenting coordinator for parties in conflict pre and post-separation in custody and divorce matters.
- Draft and file uncontested divorces.
- Consult on family law matters.
- Serve as Court Appointed Mediator for the 9th District Matrimonial & Family Courts in Westchester County.

### THE CENTER FOR MEDIATION & TRAINING, New York, NY

Associate Director & Training Coordinator

October 2020-December 2021

- Coordinated trainings, the supervised practicum, advertising and marketing.
- Collaborated with directors to plan and execute future trainings, and provide feedback to students in the small group role plays during the 40 Hour Basic Trainings.

Consultant

December 2021- Present

- Serve as coach for trainees and assist the Directors as needed for the 40 Hour Basic Trainings.

### APIARY LIFE, New York, NY

Consultant

October 2021-Present

- Support Apiary's mission of providing life crisis consulting to individuals dealing with divorce, bereavement, and serious illnesses, and where appropriate, work directly with clients as a mediator or parent coordinator.

### MY SISTER'S PLACE, White Plains, NY

Interim Legal Manager, Family Law Unit

August, 2020-February, 2021

- Provided expertise, strategy, supervision, training and leadership to the family law practice.
- Supervised lawyers in the holistic legal representation and advocacy to survivors of domestic violence in all family law matters, including orders of protection, child support, paternity, custody, and visitation.

### NEW YORK LEGAL ASSISTANCE GROUP, New York, NY

Volunteer Mediator and Consulting Attorney

August, 2020-Present

- Co-Mediate family law mediations, draft summaries, settlement agreements and uncontested divorces.
- Serve as consulting attorney for clients undergoing mediation.

### THE CHILDREN'S LAW CENTER, Brooklyn, NY

Co-Borough Director

September, 2018 – July, 2020

- Litigate a complex caseload and supervise a team of lawyers in their representation of child clients.
- Responsibilities include trial preparation, record review, negotiations and mediations.
- Supervise, train and mentor others. Prepare to introduce expert testimony in all medical, psychiatric and psychological fields including forensic evaluations. Focus includes preventing and addressing secondary trauma/compassion fatigue.
- Work cross-functionally with the executive team to represent the agency in citywide meetings with other stakeholders including jurists, heads of institutions, the Department of Probation, and the mental health department of the family court. Topics include utilizing data to determine the cause of delays, and working to ensure efficiency and a family-friendly approach.
- Provide on-going training and professional development to new and existing staff, ensuring that they remain current on legal, medical, psychiatric and social-emotional needs of clients. Maintain overall organizational compliance and best practices regarding diversity and inclusion.

# CAROLYN KALOS, ESQ.

Carolyn@FamilyFriendlyMediation.com /929-333-5432

## **THE LEGAL AID SOCIETY, JUVENILE RIGHTS PRACTICE, New York, NY**

Assistant Attorney-in-Charge, Manhattan Trial Office

Staff Attorney, Bronx Trial Office

August, 2006 – September, 2018

March, 1999 – August, 2006

### **Executive Management**

- Directly supervised an interdisciplinary team of five attorneys, one social worker, and one paralegal as a member of the senior management team.
- Worked as part of a supervisory team of eight overseeing approximately 70 people, including attorneys, social workers, and paralegals who represented tens of thousands of children in abuse and neglect, delinquency, PINS, termination of parental rights cases, custody and visitation proceedings. **Trial Support/ Attorney Supervision/ Training**
- Provided comprehensive training and professional development for attorneys, interns, externs, volunteers, and fellows, as well as in-office trainings, discussions and events for all staff.
- Mentored dozens of attorneys. Provided logistical support, guidance, professional development, and emotional support.
- Supervised staff to prepare experts for testimony, including psychiatrists, psychologists, emergency room physicians, child abuse experts, orthopedists, other medical specialists, teachers, guidance counselors, and social workers.

### **Client Representation**

- Represented thousands of children in cases involving child abuse and neglect and juvenile delinquency.
- Developed and regularly utilized exemplary litigation skills, outstanding organizational abilities, and comprehensive representation for a highly underserved community.
- Tried hundreds of cases by putting medical and psychiatric experts on the stand and utilizing testimony and medical records to pursue the outcome desired.

## **HOFSTRA UNIVERSITY SCHOOL OF LAW, Hempstead, NY**

Adjunct Professor

September, 2007– May, 2008

- Co-taught two semester-long courses on the juvenile justice system to second- and third-year students.

Interim Supervising Attorney, Child Advocacy Clinic

November, 2002– March, 2003

- Co-taught a weekly lecture and supervised law students in the representation of children in child abuse and neglect proceedings.

## **THE ADMINISTRATION FOR CHILDREN'S SERVICES, New York, NY**

Agency Attorney, Division for Legal Services

June, 1996 – February, 1999

- Managed and prosecuted hundreds of child abuse and neglect cases.
- Utilized the testimony and records of medical experts in court proceedings.

## **MICHAEL S. GOLDSTEIN, P.C., Rye Brook, NY**

Associate Attorney

September, 1993 – June, 1996

- Managed over 150 adoption cases annually, including preparing legal documents for independent and agency adoption; represented clients in court.
- Led workshops and lectured at Adoptive Parents' Committee conferences and meetings.

# CAROLYN KALOS, ESQ.

Carolyn@FamilyFriendlyMediation.com /929-333-5432

## TRAINING EXPERIENCE

### THE LEGAL AID SOCIETY, JUVENILE RIGHTS PRACTICE

Guest Trainer 2003–2018

- Trained new and experienced staff on all aspects of trial practice including interviewing children, neglect, abuse, termination of parental rights, custody and visitation hearings, orders of protection, evidence, objections, etc.

### NATIONAL INSTITUTE FOR TRIAL ADVOCACY (NITA)

Faculty, Hofstra University School of Law 2005 –Present

- *Training the Lawyer to Represent the Whole Family* – Week-long mock trial course. Faculty, Baker McKenzie, Houston, TX 2017
- *“Trial Advocacy Program: Trying a Miller/Montgomery Sentencing/Resentencing Case”* – Three-day course preparing lawyers to hold new hearings for juveniles sentenced to life imprisonment without the possibility of parole.

### NEW YORK STATE BAR ASSOCIATION

Panelist, *“Representing Clients with Diminished Capacity”* 2011

Presenter, *“Article Ten Proceedings”* 2013, 2015

### NATIONAL ASSOCIATION OF COUNSEL FOR CHILDREN, Aurora, CO

Presenter, *“The Use of Expert Witnesses in Child Protective Proceedings”* 2007

## EDUCATION

EMORY UNIVERSITY SCHOOL OF LAW, Atlanta, GA, Juris Doctor 1993

THE UNIVERSITY OF MICHIGAN, Ann Arbor, MI, Bachelor of Arts in Psychology 1990

## PROFESSIONAL MEMBERSHIPS

Member of the NextGen Board of Directors, FamilyKind

Member, National Association of Divorce Professionals

Member, New York State Bar Association, Alternative Dispute Resolution and Family Law Sections (NYSBA)

Member, New York State Council of Divorce Mediation (NYSCDM)

Member, Family and Divorce Mediation Council of Greater New York (FDMC)

Member, Association of Family and Conciliation Courts (AFCC)

Member, Association of Family Conciliatory Court (AFCC-NY)

Member, Academy of Professional Family Mediators (APFM)

Member, Association for Conflict Resolution of Greater New York (ACR-GNY)

Member, Center for Understanding in Conflict (CUC)

Member, New York Women’s Bar Association (NYWBA)

Women’s Bar Association of the State of New York (WBASNY)